

Fastest Growing Staffing Agency Orange County

Rob Gormly March 26, 2014



Orange County Staffing Agency

Decton, an Orange County, CA temporary staffing agency, was recognized as one of the fastest growing private companies.

([Newswire.net](#) -- March 26, 2014) Irvine, CA -- Decton, an Orange County, CA temporary staffing agency, was recently recognized by the Orange County

Business Journal as one of the fastest growing private companies in the county in 2013.

Decton was founded in 2002 by San Juan Capistrano resident Stephen Beal. In the ensuing 12 years, Beal has grown Decton to become one of the largest staffing agencies in Southern California.

I recently interviewed Mr. Beal to find out how he has guided Decton to accomplish so much in just a few years. I was also interested in what [Decton](#) provides that makes it unique among other California employment agencies. The following is a synopsis of our interview for [LocalBizMarketingTV.com](#):

Decton's unique business model appeared at the right place at the right time. In these uncertain economic times Decton offers local business the ability to create a very flexible workforce that can expand or contract without the liability of having to hire permanent employees. They can use Decton's temp employees until they are sure that the demand for their company's services will last.

With the uncertainties businesses face from the economy and ongoing governmental changes it is hard for any business to make a long term strategic plan. Hiring permanent employees is a daunting commitment for anyone who is uncertain about their future.

Not only is it personally tough for any employer to lay off staff, but it is also financially daunting. Looking at possible unemployment payments, insurance payouts, severance packages and other costs, many times it is easier for a company to put expansion on the back burner rather than risk being stuck with too many people.

Decton stepped into fray and provided a sensible solution for these uncertain employers by taking on all of the employee risk. Decton is an Orange County employment agency, but it is more than that. Decton is actually an Orange County temporary to permanent employment agency.

The beauty for businesses is that all the employees are actually Decton employees. The company is basically leasing them for a period of time. If they eventually decide to hire the employee as a true employee of their company, they can do that also.

This gives any company great flexibility to expand or contract as demand warrants. It is ideal for seasonal companies where employee needs change throughout the year. It is ideal anytime a company sees a spike in business, but is uncertain that it will last. It is perfect when they get a large contract that they know will end in a few weeks or months.

Since the employees are actually employees of Decton, Decton takes care of all the details like payroll, payroll taxes, workers comp, health insurance and retirement benefits.

A real plus for the local business is that, even if they are not uncertain about the future, by using a Decton employee they get to test as many employees as they want without making any commitment. If a new staff member is not getting the job done, just call Decton and he/she will be replace immediately. It is much like having a probationary hiring period before offering permanent employee status.

Decton's business model is ideal for almost any company because they do all the pre-employment qualifications including background checks, health checks, skills checks, and everything else a company might need. Of course the checkup process would be much different for hospital janitor than for a registered nurse or paralegal.

Decton also provides a great place for its employees to work. They have choices from low skill jobs like janitorial services to construction to medical fields and IT services. They can choose temporary jobs that suite their needs or permanent jobs that provide unlimited potential.

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Decton

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