

# 5 Misconceptions About Temp Agencies

Bob Simon February 23, 2016



Diversity staffing in NJ

**Temp agencies belong to an emerging industry. The industry allows flexibility in human resource management by providing staff placement services.**

([Newswire.net](http://Newswire.net) -- February 23, 2016) UNION CITY , NJ -- Temp agencies belong to an emerging industry. The industry allows flexibility in human resource management by providing staff placement services. Contracted businesses issue staffing requests, and the temp agencies fill the needs. Staffing placements are not necessarily permanent so there is room to move around, but the positions can become permanent if desired. Since placements are generally temporary, the offices are called temp agencies. Most temp

agencies are located in bustling cities, but there are some temp agencies located in smaller communities. Each temp agency offers different opportunities, which means that if the first one does not fit your needs, you can try another. Temp agencies function a little different from the normal methods of employment, so it is expected that people are not familiar with their actual production. Here are five common misconceptions that people have about temp agencies.

## 1. Dead End Jobs

Do not worry about being stuck in an endless job loop of changing between minimum wage jobs without the opportunity to advance up in ranks. Temporary jobs run a hierarchy system which means that upper level positions are given to more experienced workers. If you keep working the smaller jobs, a promotion will be on the way. Many [temporary jobs](#) are only temporary because they are seasonal, so next year's season could be more promising than the last. Update your file as you fill more jobs, and you might be able to move up in the same season. Promotions with temporary agencies occur similarly to normal employment procedures, just with more flexibility. Your position assignment could be different one day to the next, helping you learn many skills, and possibly becoming a valuable asset to many companies. Working at a temp agency could be the start of a career full of adventure.

## 2. Long Wait Lists

Often times a temp agency can get you a job the same day or within the first week after an interview. Either way, the wait time is typically short. Temp agencies occasionally will have all positions filled, but positions open up daily. Do not be discouraged by a longer wait because it should be short compared to a normal employment process. It normally takes weeks just to get an interview with a normal employment process. If you need work right away, temp agencies are the way to go. Temp agencies are made to fill positions, so expect to feel like a major asset because they will put you to work as soon as possible.

## 3. Unreasonable Pay

Normal jobs begin at a variety of different wages, and that is true for temp agencies as well. If you are starting in an entry level position, finding a first job, or building your resume back to good standings, you could expect to begin at lower wages. Let your agency know your skills when applying so that you can reach the highest starting ranks possible.

## 4. Irresponsible Workers

People who work for temporary agencies are not irresponsible workers. A lot of the employees are working for a permanent position at a company, so they are working just as hard, if not harder, than people who are in permanent positions. At the end of the day, everyone is working to receive a paycheck, which makes everyone strive to do their best. It takes a lot of dedication for someone to go into an agency every morning to try and secure a position. If irresponsibility is a category that people are putting temporary employees in, they would be wrong.

## 5. Lack of Diverse Positions

There are many different positions that need to be filled, which is where temporary agencies come in. A variety of different positions come in from many different companies that need to be filled, ranging from entry level to leadership positions. Jobs requiring college education are available, so do not think you are overqualified to work for a temp agency. Many temp agencies double as [staffing agencies](#) that work to permanently fill upper-level positions. Different agencies offer various work environments as well. For example, some jobs are outside while others are inside. A person can specify any preferences one might have, but preferences do narrow work options. If you specify preferences, prepare to perform a deeper job search.

These five misconceptions have been holding temp agencies back because people do not realize how helpful they can be when looking for a job. Temp agencies are also handy to the businesses they serve because they can fill positions quickly. Together, workers and employers continue making temp agencies successful. The movement towards openly available employment could ensure that work gets done everywhere, regardless of who "usually" fills each position. No matter what experience you may have, a temp agency can help you find a job that works for you.

## Tab Staffing

4100 KENNEDY BLVD  
SUITE 202  
UNION CITY , NJ 07087  
United States  
(201) 392-1300  
[info.nj@tabstaffing.com](mailto:info.nj@tabstaffing.com)  
<http://tabstaffing.com/>

Source: <http://newswire.net/newsroom/blog-post/00091906-5-misconceptions-about-temp-agencies.html>