

Andrea Doven Discusses Expertise in Hiring

Tyler Collins June 30, 2015



Andrea Doven

Andrea Doven is a hiring expert who shares her wisdom with businesses. In a recent video interview, she discusses her expertise in hiring and how it has helped her advise others on the process.

(Newswire.net -- June 30, 2015) Beverly Hills, CA --Andrea Doven has spent many years working in human resources, and her experience has given her insight into many aspects of the hiring process. In a recent video interview, Doven discussed the realities of being a hiring manager and offered help to others in the same field who may need advice on how to handle certain situations.

"I am called upon by many people to help them hire," notes Doven. "I have recruited over 400 people in the last two decades. The key to being a good hiring manager is understanding what the person doing the hiring is looking for."

Doven has advice for managers who are tasked with hiring. "Before you ever look at a single resume or conduct one interview, create a profile of the perfect candidate. Talk to the person most interested in the employee as well as his or her superiors. Are the descriptions of the ideal candidate very different for each person? If so, there is a disconnect between what the manager expects and what the business owner expects. Be sure to solve this problem before moving on with hiring."

Additionally, Doven advises those who are hiring for others to be sure that they understand the particulars of the job, including salary and benefits. "Hiring someone without knowing exactly what the employer is willing to offer is a mistake," says Doven. Further, she advises hiring managers to discuss a range of salary and other benefits rather than sticking to a particular number. This helps hiring managers save employers money and makes them more flexible.

For more information on Andrea Doven and her video series on human resources topics, see <http://seekingalpha.com/user/40284786/profile>.

About Andrea Doven: Andrea Doven, daughter of actor Robert Morse and dancer Carole D'andrea, is a native of New York City and the 20-year director of human resources and logistics at Odin Films. She is known as the "woman who makes the trains run," and for the past 10 years has used her talents as the VP of Human Resources at an international tech company. She has an extraordinary record of establishing effective personnel management systems at all levels and is consistently consulted by professionals in a variety of industries and organizations for help in hiring and placing qualified employees.

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